

Human Resources Manager (C&B)

- **Multi-national Company**
- **Senior Management Position**
- **Up to HK\$720,000 p.a.**

Our client is a leading global resources group together with over 40,000 employees which total asset value of USD 10 billion. As part of continual growth, an outstanding opportunity has arisen for an experienced professional to join the company.

The incumbent will report to the Regional Head.

Responsibilities:

- Manage the full cycle of employment and relocation of the senior executives within the group
- Responsible for implementing HR policies and procedures and to ensure they are in line with Company Business Principles / Strategy
- Prepare compensation and benefit proposals, employment agreements, letters of offer for new hires together
- Handle all compensation and benefits projects such as annual salary review, bonus calculation and distribution, yearly performance review, surveys, annual budgeting, forecast exercise and benefits review
- Manage and improve payroll processes for senior executives and also work with third parties for the local payroll
- Able to understand the business operations and therefore the competency required for the roles, and manage the performance and development of the senior executives

Requirements:

- Degree holder in Business Administration, Human Resources Management or relative discipline
- Minimum 8 years experience in a multi-national company or industrial organization
- Experienced in mobility and expatriate compensation & benefit management
- Knowledge of SAP and accounting would be an advantage
- Fluent in English Cantonese and Mandarin

To apply, please forward your resume to gody.lui@gsiconsultants.com.hk or contact **Gody Lui** at +852 3755 5488. All applications will be treated with strict confidentiality. Only short-listed candidates will be notified.