

HUMAN RESOURCES MANAGER

Our client is a leading, innovation-driven corporation committed to developing a growing portfolio of best-in-class products in its industry. It is in search of an operational Human Resources Manager who is independent and can work under less supervision.

Responsibilities:

- Planning, organizing, and executing large, complex compensation and benefits programs with proactive, flexible, and timely C&B policy and guideline, including merit increases, incentives, and etc.
- Developing proposals for salary structures and periodic adjustments for complex marketing environments based on marketing analysis and organization objectives to be maintain in competitive pay practices.
- Giving advice, and counsels management regarding to the ongoing market trends, current developments in the field of employee benefits programs and leading the functionally supervises assigned technical staffs. Including work allocation, training, and problem resolution; providing performance management feedback as appropriate.
- Providing assistance and coordinating activities linked to all HR application and databases in order to support effective performances and to providing management with up-to-date information supporting decision making of all HR activities.
- Implementing, supervising and maintaining effective HR Information system concerning to all employee's matters.
- Continually monitoring employee relations and attitudes towards the company, implementing programs to be developing and sustaining a positive working environment. Ensuring clarify of company policies, procedures, rules, employee obligations and rights.

Requirements:

- Holds a degree in Human Resources Management
- A minimum of 3 years experience in compensation & benefits function or 5 years in general Human Resources function in MNC environment
- Be aggressive, flexible, client focused and analytical, people-oriented
- Ability to work independently and assume greater responsibility
- Ability to handle multiple demands and competing priorities in a complex , fast paced environment
- Fluent in spoken and written Thai & English

To apply, kindly forward your resume in WORD format to pattarin@gsirecruitment.com. All applications will be treated with strict confidentiality. Only short-listed candidates will be notified.