

GMP RECRUITMENT

A division that specialises in the recruitment of junior to mid-management positions, GMP Recruitment ensures a thorough screening process for a professionally-qualified match.

We place talent across all industry disciplines and various job functions on a permanent, temporary, contract or contingency basis. These include:

- Human Resource & Administration
 - Accounting & Finance
- Customer Service, Marketing & Communications
 - Retail, Food & Beverage
 - Sales, Supply Chain & Logistics
- Industrial Services (skilled and semi-skilled staff)

GMP BANKING

Specialising in recruitment for banks, stock broking firms, insurance and wealth management companies, GMP Banking works with some of the world's leading financial institutions. We assist in the recruitment of junior to senior management positions within operations, front, middle and back end office functions.

GMP TECHNOLOGIES

GMP Technologies has an established track record for providing our clients with valuable staffing solutions and industry insights. The organisations we serve range from the world's leading multinational corporations to emerging companies and key specialist firms.

We specialise in the following sectors:

- Information Technology
- Engineering
- Healthcare, Pharmaceutical & Life Sciences

GMP INTERNATIONAL

GMP International was set up to serve our clients' needs by sourcing, recruiting and providing personnel support from various countries for various positions. Covering a range of industries from services to electronics, we bring in foreign workers offer valuable skills and experience to the industries that demand them.

We provide value-added services which include:

- Accommodation services
- Application of work visas
- Cultural Assimilation Programme

GMP CONSULTANCY

GMP Consultancy provides outsourcing services and professional advice on organisational development issues such as flexi-work arrangements, work redesign and outplacement exercises. And through a systems-driven infrastructure, we provide and manage workforces for multi-national projects while offering responsive onsite and offsite support. Our aim is to assist our clients to align their people strategies with business solutions.

The services we provide include:

- Recruitment Process Outsourcing
- Payroll Outsourcing Services
- HR Outsourcing Services

CAREER ARCHITECTS

And under the GMP Consultancy division, Career Architects helps working professionals assess and explore career options, and guides Singapore's younger generation to acquire skills and knowledge that will ease successful transition from school to the working world.

GSI EXECUTIVE SEARCH

GSI Executive Search's sole focus is to match our clients' demands with senior executives who not only possess superior expertise but also the right attitude and personality. Leveraging our consultants' global reach and industry insights, we aim to find the right people who can take your business to greater heights.

The industries we specialise in include:

- Banking & Finance
- FMCG & Retail
- Infocommunications & Media
- Biomedical Sciences & Healthcare
- Oil & Gas



THE GMP GROUP SCHOLARSHIPS

The GMP Group believes in being a responsible corporate citizen and has been active in helping the less privileged since embarking on corporate social responsibility initiatives in 1991. The GMP Group scholarship was established in 2008 in honour of GMP's late founder, Dr Giam Cheng Lan, who believed that no one should be denied a proper education due to financial constraints.

Over the years, the Group has raised funds to help many needy youths both locally and regionally. The beneficiaries include nursing students pursuing their NITEC in Nursing or Higher NITEC in Paramedic and Emergency Care with the Institute of Technical Education, and university students in Thailand. Through these scholarships, it is hoped that these individuals will find meaningful work and be beacons of motivation for future generations. The GMP Group will continue to assist youths to pursue their dreams through education.

SHAPING DESTINIES

THE GMP GROUP

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The core focus of The Global Manpower Professionals (GMP) Group is about helping our clients find the right fit. And armed with 20 years' of experience in recruitment, we have learnt to recognise potential in every candidate we place.



WITH BREADTH OF EXPERIENCE AND DEPTH OF KNOWLEDGE

Incorporated in 1991 as a recruitment firm offering job placements for technical personnel in manufacturing companies, The GMP Group has since grown into a regional multi-industry enterprise providing reliable human capital solutions for our clients.

GMP's service is all encompassing, with our various specialised business units offering their own distinct suite of services customised to each niche our clients operate in.

The six specialist divisions are:

GMP Recruitment

With our global network and specialist divisions to provide industry-specific HR solutions, we truly offer "one-stop" solutions to clients.

GMP Banking

GMP International

GMP Technologies

Today The GMP Group is headquartered in Singapore and maintains a regional network with offices in China, Hong Kong, Malaysia and Thailand.

GMP Consultancy

GSI Executive Search

VISION:

Shaping Destinies - Our aim is to help fulfil the aspirations of individuals and create new possibilities for our customers as a strategic global partner in people solutions.

MISSION:

To be the leading Asian people solutions provider with a global reach:

- The first choice for companies in local and international recruitment
- The first choice source of exciting employment opportunities for job seekers
- The first choice employer for our staff and prospective employees worldwide

VALUES:

By upholding these core attributes day in and day out, we adopt a clear, single-minded approach that fosters enduring relationships with **PRIDE** - a must for success.

Professional

We are experts in our field and offer the best professional consultancy solutions to our clients and candidates alike.

Responsible

We are trusted and responsible in our dealings and act with a high level of integrity in everything we do.

Innovative

We are innovative in our approach and find intelligent solutions for our clients and candidates.

Dedicated

We are dedicated to delivering the best service and solutions to our clients in every area of business.

Enthusiastic

We are enthusiastic, energetic, fun-loving and resourceful, delivering the most expedient approach to our business and personal challenges.

EACH ONE OF US AT GMP PLAYS A CRITICAL ROLE IN SHAPING SOMEONE'S DESTINY.

CLIENT TESTIMONIALS

"We have worked with GMP since day one of operations - they have played a crucial role in helping to build our team of personnel from the ground up. Through the years, GMP has demonstrated unwavering dedication and resourcefulness through prompt and friendly service, and providing efficient solutions to meet our recruitment needs. We look forward to a long and mutually valuable partnership with GMP."

Stephen Ilarramendi,
Director of Operations,
ResMed

"As a specialist in air transport communications and IT solutions, selecting the right people to work with SITA's processes and tools is critical. With the help of GMP, we have successfully recruited more than 50 ICT professionals to support our demanding requirements. Our engagement with GMP has been very positive. Together we have brought in the right people, within time and within our budget."

Christopher Lim,
Director - Service & Infrastructure Operations,
SITA Global Services



As a leading organisation in people solutions, we recognise that building and maintaining relationships is central to our business. Strong business relationships help us to understand unique recruitment challenges our clients face in order to offer effective recruitment solutions. Strong relationships with our candidates ensure they are properly placed in jobs that help them grow.

Relationships with our staff are equally essential in strengthening our business. As a firm advocate of fair employment practices, we value diversity and hiring on merit. This allows equal opportunity for all while encouraging different and refreshing perspectives - important elements in creating innovative and smart solutions for our clients. This also means we are poised to provide our candidates the best mix of solutions and support in helping them find the right employment

opportunities and shaping their destinies through long-term career development.

Work-life harmony is part of our organisation's DNA as well. We believe in providing a support system for our staff to manage personal obligations and responsibilities at work effectively. This increases motivation and boosts productivity.

